

change in work

by Change In Work Change In Work

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The workplace is changing fast, and not only because of automation and the introduction of new technologies but also as a result of the change in resources, knowledge, and skills.

But technology has dramatically changed how people work and cooperate that has changed individuals' life overtime.

The future generation will be forced to take extra effort into their next carrier as they will be subjected to many responsibilities with fewer opportunities available.

However, it my pledge that future generations should develop appropriate strategies towards job search such as building their professional network that would increase their chances of being absorbed in work.

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The emergency of robots machines is increasing, and the future predictions show that they can cost millions of jobs as a result of human replacement. Despite the many advantages they have, they are also destructive as they render entire professions and causing joblessness to many people. The most affected part is the area of manual work, where most of the factories use robots (Meyer, 2012). These robots can overwork, and they do a variety of work, including packaging, loading, and offloading. For recent years, there has been an explosion of many online websites used by developers to create tasks and invite others to place their bid on the work. According to Maclean & Wilson (2009), they are also associated with some social paybacks, particularly for the companies and organizations that use these sites like getting instant accessibility to a pool of cheap, willing, and talented human labor, with no long processes.

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According to the Guardian (2020), the combination of the new diversity and technological development has resulted in a conducive and collaborative working atmosphere. Currently, most of the companies have packed down out by almost 25 percent in the previous years. This has caused the dislocation of several ranks of management in favor of a more grid-like arrangement that makes worker shift along with horizontal, vertical, and diagonal ways. Currently, the retirement age stands at 65 for men and 62 for women in the United States, but it is likely to rise to 70 as predicted by 20% for both in the future. Maclean & Wilson (2009) also suggested that people should venture into side hustles as a safety net to supplement their incomes.

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The implication for future carrier opportunities is that the young population will be subjected to a heavy burden of excess workload, and they be required to take overtime and extra effort at work. Also, the opportunities are accompanied by significant responsibilities where the young generation will be necessary to reflect their future life through their current efforts as an enterprise. Experience is related to carrier development and maintenance, and it operates as an enterprise were investing in education and training sectors increasingly appears to be like a mortgaging of an uncertain forthcoming. In

mortgaging our career prospect, we should be challenged by the opportunity to repay these debts, or to leverage it into a life that is promising only if we depend on training and knowledge from education.

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To develop my future career and job search strategies, at first, I have to make my personal and professional network. These networks will help me get introduced, potential employers. However, through my personal and professional network, I will be able to express my working experience and increase the chances of being absorbed in the workplace. And through my previous experience, I will support my credentials with appropriate references and recommendations that provide insights based on my experience.

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Most of the employers attend career events and workshops for job seekers. This is an excellent way to keep up to date with industry trends; it will help me to develop my employability skills, learn about the industry, and connect with employers. RMIT Career Hub offers a listing of various events and workshops across a range of topics, including job searching strategies. I prefer making it a habit to regularly attend a workshop to keep up to date and expand my networks.

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Conclusion

As per the above discussions, the working system and environment undergo drastic and uncontrollable changes in the current world.

We should be ready and well prepared for more changes in the workplace as we also develop new trends and skills to create more working environment through innovations and talent.

The current economy depends on talent and innovation that is mostly applied to most of the developing industries across the world.

Therefore, it calls for workers and their employers to come up with new terms of the working environment that is much flexible and easily adapted. The terms and conditions should also focus on creating job security and long-term employment strategies that are well designed with uniform opportunities.

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